



# red·head·s

ENGINEERING SOLUTIONS

[www.redheads.co.za](http://www.redheads.co.za)



The Redheads Group is an international provider of engineering services to industrial, commercial, retail, institutional and government sector clients.



The Redheads Group was founded in Germany, and has a strong South African presence. Our South African office is located in Gauteng, from where we cover the Southern African market.

We are the engineering partner of small, medium-sized and large companies with an absolute quality orientation, carrying out projects in cooperation with our international partners.

We employ engineers, engineering technologists, certificated engineers, technicians, designers, draughtspeople and IT professionals.

Redheads Engineering Solutions can assist you on large or small projects.

We can support you in all phases of your projects, bringing to the team valuable experience and skills in applying a broad range of state-of-the-art tools including 2D/3D CAD, CAE, FEM, as well as test and simulation systems.

- planning and budgeting,
- product development,
- project development,
- production,
- design documents,
- bidding support,
- construction management,
- assembly and/or relocation,
- commissioning,
- optimisation and service.

We are active in all fields of engineering:

- mechanical engineering,
- electrical and electronic engineering,
- civil engineering,
- chemical engineering,
- mining engineering,
- industrial engineering,
- project management and
- software engineering.

Depending on your needs, we can

- provide you with our staff on a temporary basis in terms of our secondment offering,
- provide recruiting services for engineers and other technical staff,
- take on projects or subprojects and complete solutions on a subcontractor basis or
- provide management consulting and process optimisation consulting.



## Solutions Offering

For clients who wish to outsource engineering work, we offer complete solutions – taking over documentation, development or design work in form of complete projects or subprojects. Through our international group, we have a knowledge network we can resort to, enabling us to deliver our services to you in a quality that conforms to international best practice.



## Consulting

We offer engineering and management consulting services. We are specialised in process optimisation and process reengineering, business strategy and change management.

## Secondment Offering

If you require engineering resources on short notice or on a temporary basis to increase your engineering capacity or to provide specific know-how, we can assist you with our secondment offering. We can offer you the services of our own staff on a temporary basis, drawing from our extensive international network where required.

We pride ourselves on fast reaction times.

Your benefits of contracting temporary staff through our personnel services offering include:

- flexibility in resource management: you can bridge periods of peak demand for staff with our temporary staff,
- fast access to skills and know-how,
- access to skills and know-how in short supply,
- your fixed costs for manpower become variable costs and
- your HR administration and HR issues will be reduced significantly.

Arrangements can be made for you to take over our temporary staff in your service on a permanent basis if you wish to do so.

## Recruiting

Where our clients wish to fill permanent positions within their organisation with permanent staff, we can assist with our recruiting services. Since we are an engineering company, we are specialised in the recruiting of engineers, technologists, technicians, draughtsmen and IT professionals.

By means of our large database, extensive contacts in the engineering world and the global reach of the Redheads Group we have a wide variety of sources for candidates at our disposal. Being engineers ourselves, we understand our engineering clients' recruitment needs.

For further information please visit our website and contact the director of our South African office:

Jürgen Rust

Switchboard: +27.12.8168700  
Direct line: +27.12.8168730  
Fax: +27.86.5146577  
Cell: +27.82.8588566

Email: [info@redheads.co.za](mailto:info@redheads.co.za)  
Address: Unit C2, Office@Nature  
500 Botterklapper Street  
The Willows

