

Broad-Based Black Economic Empowerment Verification Certificate

REDHEADS TMS TURBOMACHINENSERVICE SA (PTY) LTD

Certificate No: GEN-BEE/RTS/2023-01

Registration no: 2021/421353/07

VAT no: 4740295458

Head Office, Location: Fintech Campus, 81 Botterklapper Street, The Willows, Pretoria, Gauteng, 0041

Applicable Criteria: Amended Codes of Good Practice (Gazette number 36928 & 42496)

Scorecard applied: Generic Scorecard (>R50 million annual turnover)

| Element | Weighting | Score |
|-----------------------------------|-----------|-------|
| Ownership | 25 | 22.00 |
| Management Control | 19 | 7.23 |
| Skills Development | 20 | 16.75 |
| Enterprise & Supplier Development | 42 | 42.85 |
| Socio-Economic Development | 5 | 4.06 |
| Overall Score | 111 | 92.89 |

Broad Based BEE Status Level: Level 3 Contributor to B-BBEE

| | |
|-------------------------------------|----------------------------------|
| Procurement Recognition Level: | 110.00 % |
| Black Ownership: | 65.00 % |
| Black Women Ownership: | 25.02 % |
| Black Designated Group: | 0.00 % |
| Black Youth: | 0.00 % |
| Black Disabled: | 0.00 % |
| Black Unemployed: | 0.00 % |
| Black People living in Rural Areas: | 0.00 % |
| Black Military Veterans | 0.00 % |
| Financial Year End Used: | 01 March 2022 – 28 February 2023 |

| | |
|---|---------|
| Black New Entrant: | 17.58 % |
| Modified Flow Through Applied: | Yes |
| Exclusion Principle Used: | No |
| Discounting Principle Used: | No |
| Empowering Supplier: | Yes |
| Participated in Y.E.S Initiative: | No |
| Achieved Y.E.S Target and 2.5% Absorption: | No |
| Achieved 1.5 x Y.E.S Target and 5% Absorption: | No |
| Achieved Double Y.E.S Target and 5% Absorption: | No |

Redheads TMS Turbomachinenservice SA (Pty) Ltd has been independently verified in accordance with the Amended Codes of Good Practice, issued in term of section 9(1) of the Broad-Based Black Economic Empowerment Act 46 of 2013 or as amended. This Broad-Based Black Economic Empowerment Verification Certificate is based on information provided to RVN Empowerment Services, a SANAS accredited B-BBEE Rating agency.



Nanette Coetzee
Technical Signatory

Date of issue: 18 December 2023
Expiry date: 17 December 2024
Period of validity: 12 months